

PAGE 1 - CULTURE OVERVIEW

EXECUTIVE STATUS

Attention Level	<b>HIGH</b>
Participants	28
Orange/Red Population	60.7%
Highest Risk Domain	Work Life Balance

Green 7.1%   Yellow 32.1%   Orange 35.7%  
Red 25.0%

Executive Signal: Immediate attention required

DOMAIN STATUS SNAPSHOT

- Management & Leadership   Yellow
- Work-Life Balance   Orange
- Stress   Green
- Team Working   Yellow

TOP 2 RISKS (RANKED)

- 1. Work Life Balance** ELEVATED  
Evidence: 5 of 28 high-risk · 1 severe · Avg 0.79 / 4
- 2. Management Leadership** WATCH  
Evidence: 3 of 28 high-risk · 1 severe · Avg 0.55 / 4

**PAGE 2 - ACTION & DIRECTION**

**30-DAY PRIORITY**

Primary

Work Life Balance

Secondary

Management  
Leadership

**SUPPORT PATHWAY**

Recommendation

Light-touch Leadership  
session recommended.

Focus

Work Life Balance,  
Management  
Leadership

**IMMEDIATE LEADERSHIP ACTIONS**

**WORKLOAD SUSTAINABILITY**

Recalibrate workload distribution and remove avoidable pressure points.

**LEADERSHIP CLARITY & CONSISTENCY**

Reinforce leadership consistency and maintain clear performance expectations.

**IF IGNORED**

- Sustained workload pressure may increase burnout risk and turnover intent.
- Maintain leadership consistency to prevent drift in standards and accountability.

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**Report Note:** This report reflects patterns observed in aggregated survey responses at a specific point in time. It is intended to support discussion and decision-making and should be considered alongside leadership judgement and other organisational information. Survey insights represent directional indicators rather than absolute measures of performance.